

Children's Support Worker Job Description



Job Title: Children's Support Worker / Buddy
Children with Disabilities

Responsible to: Buddying Contract Coordinator
Operations Manager
CEO and Trustee Board

Contract detail:

The work entails supporting children and young people for an average 3 hour weekly 'buddying' visits.

Additional work can be offered in our youth club teams, young adults' team, both children and adults' domiciliary care and adult carer respite breaks if required. Please ask for the other job descriptions if you are interested in exploring these additional opportunities.

If no relevant qualification you will be required to work towards Health & Social Care Diploma Level 2 or similar.

Remuneration: £8 per hour weekdays, £9 per hour Saturdays & Sundays

Car driver and use of car essential for this post

Overall Purpose of the post:

- To recognise the potential capabilities of all children and young people, and provide encouragement and support to achieve their potential
- To provide high quality care/support to young people in their own home or community
- To provide parent carers a regular, reliable short break. Offering peace of mind that their child is safe and having fun in their absence.

Key Areas of work

- To ensure all support and activities are provided in accordance with agreed support plans, risk assessments and agreements with parent/person with parental responsibility
- To ensure the environment in which the child/young person is supported is safe and free of dangers of a health and safety nature, and report all matters of concern to the line manager
- To involve the child/young person(s) in the day to day planning of their life, and undertake continual risk assessment
- To provide personal care in accordance with the child/young person's support plan, including administration of medication
- To follow through behaviour guidelines and approaches as advised within a multi-disciplinary framework in dealing with challenging situations.
- To support appropriate contact with significant others in the other person's life. Where necessary offering safety and support with difficult relationships
- To provide positive encouragement and be actively involved in a range of safe and varied activities, taking note of the child/young person's preferences where these are known
- To support play and therapeutic opportunities for children & young people
- To provide positive and appropriate health promotion advice and support
- To attend or contribute to relevant reviews or meetings in respect of the child/young person's placement/service
- To provide objective and professionally accurate verbal and written information as required
- To work co-operatively with a team under the direction of the Children's Service and Operations managers.
- Act as a named worker for designated individuals, as required. Provide regular, reliable support.
- Maintain confidentiality, within the parameters of the child/young person's welfare, in respect of information and records relating to young people
- To report on any significant issues, notifiable events or concerns through line management

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- Comply with the Health and Safety Act and Regulations, Care Standards Act and Regulations, General Social Care Council Code of Practice, Child Protection Policy and other relevant legal and contractual obligations and Crossroads Care's Policies and Procedures
- Demonstrate a commitment to equal opportunities and diversity of children and young people and their families.
- To ensure that a child's religious, cultural and linguistic needs are respected and met.
 - Undertake any other duties consistent with the post as required by the manager of the service.

Training requirements

Crossroads Care offers paid mandatory training.

Successful candidates may be expected to commit unpaid time to home study to acquire: Health and Social Care activities at Level 2/3, working with Children or Young People (or equivalent/relative qualification).

Person Specification

Attributes	Essential	Desirable
Knowledge & Experience	<ul style="list-style-type: none"> • Willing to learn about disability/children issues • Understands the importance of working in a way that puts the needs of the young person first • Understands the importance of equal opportunities and diversity 	<p>Understanding of the needs and rights of young people with a disability Current/past experience of caring/supporting children Current/past experience of caring/supporting others Knowledge of children's universal services/ activities</p>
Personal Qualities/Skills	<ul style="list-style-type: none"> • Can work co-operatively with others, e.g. colleagues, families, professionals • Can undertake basic recording and report writing <ul style="list-style-type: none"> • Is able to remain calm even when service users may feel agitated. Able to use own initiative • Can communicate effectively and appropriately with young people, families and professionals • Able to instigate and seek appropriate play opportunities • Punctual, reliable and flexible 	<p>Enthusiasm and a desire to help promote skills in the children and young people.</p>
Circumstances	<ul style="list-style-type: none"> • Able to work flexible, unsociable hours including regular evening and weekend working, including school holidays when required • Access to a vehicle, and able to travel to work in different locations in a defined local area • Confident to work alone supporting a young person, if required • Willing to provide intimate personal care and medication, if required 	
Qualifications	<ul style="list-style-type: none"> • Prepared to work towards Level 3 Children & Young People • Prepared to undertake further training courses as required 	